

# Karen Sciorilli

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## Executive Summary

Results-focused environment, health and safety professional offering 20 years of progressive experience. Cultivates a company culture in which staff members feel comfortable voicing questions and concerns, as well as contributing new ideas that drive company growth.

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## Core Qualifications

Change management	Incident Management
Policy/program development	Compliance Management
Supervision and training	Cross-functional Team Management
HPO/JTE	

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## Accomplishments

DOT HazMat Certified, ISO 9001/14001 Auditor Certified, Incident Management/Root Cause Analysis, Principles of Project Management, Business Support Team/Business Continuity Plan, TPM

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## Professional Experience

### McCormick and Company

#### Regional Environmental Manager

5/2022 - Present

- Develop and manage the Americas Supply Chain (ASC) Environmental Management System and Global Framework and standards that support all manufacturing sites with Environmental compliance and monitoring requirements. Manage the facilitation and implementation of policies, programs, and practices to promote sustained environmental compliance within the ASC to ensure, at a minimum, that the organization is in compliance with all federal, state, and local laws, regulations, and standards. Environmental compliance resource for 18 manufacturing and 6 distribution sites within North America. Liaise with McCormick and 3rd party engineering firms on wastewater and compliance issues. Support root cause investigations on environmental incidents and ensure follow up actions are completed by sites. Responsible for facilitating the implementation of environmentally sound practices, obtaining environmental incident reduction, facilitating the implementation of proactive environmental processes, increasing safety and environmental awareness, developing and maintaining robust training programs and building environmental capabilities of Safety, Health and Environmental leaders throughout the ASC.

#### Environmental Manager

3/2017 – 5/2022

- The process owner for the Environmental Management System and a shared resource for 3 facilities, 1 distribution center and 1 warehouse. Set the example of team leadership within a High-Performance Work organization environment. A dedicated environmental compliance resource to the Hunt Valley Park (Hunt Valley Plant [HVP], Flavor Manufacturing Center [FMC], Spice Mill [SM], and Maryland Distribution Center [MDC]). Focused on implementing environmentally sound practices, obtaining environmental incident reduction, implementing proactive environmental processes and developed and maintained robust training programs, including wastewater, Solid and Hazardous waste, SPCC and EMS. Single point of contact for the EMS, as well as environmental compliance for the HVP Park. Managed Federal and state reporting to include: Wastewater, TRI and Biannual waste. Responsible for the enforcement of McCormick Environmental policies and procedures, facilitation/implementation and maintenance of the McCormick Environmental Management System (EMS) at all HV Park locations. Developed, managed and tracked environmental and Sustainability measures for the Hunt Valley Park

scorecard to drive performance improvements and meet Corporate Environmental goals through continuous improvement. Lead investigator for environmental incidents and notices of violations utilizing incident management/root cause analysis principles. Conducted safety and environmental audits and plan reviews to identify unsafe acts and conditions, program gaps, and best practices. Develop and manage action plans to ensure regulatory compliance. Acts as the horizontal process owner for the Hunt Valley Park and encourages the sharing of best practices.

### **BP Lubricants USA, Inc**

#### **Environmental Advisor**

6/2008 to 3/2017

- Subject Matter Expert for environmental regulations and BP requirements for 4 oil manufacturing facilities within the US, and Brazil. Responsible for compliance with federal and state environmental regulations including tank programs, Waste Programs, Spill Prevention and Reporting, air permitting and coast guard requirements for 5 states within the mid-Atlantic and southern United States. Provide expertise for permitting requirements for US facilities including storm water, air permitting, waste permitting and state specific tank requirements. Responsible for compliance audits for US facilities including developing, conducting and follow-up reports and action item closure. Develop and manage regional environmental related programs, procedures and environmental compliance tasks. Manage current and proposed legislation to determine applicability and implementation for US and Brazil operations. Assists sites with documentation, interpretation, and closure of compliance related tasks. Develop environmental operational controls and procedures to meet both BP, federal and state environmental requirements. Implement environmental policy / standard / practice requirements. Regional Management Representative for ISO 14001 and Responsible Care 14001 certifications. Develop, manage and maintain regional ISO/RC 14001 Management programs and regional environmental programs and procedures. Manage Environmental Sustainability efforts and Environmental Review for coordination of new projects in the region. Responsible for developing environmental audit protocols and assists with the BP Audit & Assurance program. Manage and issue federal and state environmental reports, including TRI, Tier II, EPA GHG reporting, EPA Smartway and air emissions. Lead investigator for environmental incidents and notices of violations utilizing incident management/root cause analysis principles. Develop tools to support tracking and analysis of overall environmental programs for BP.

#### **HSSE Coordinator**

1/2006 to 6/2008

- Baltimore Manufacturing Facility Subject matter expert for local and state regulations. Managed development and implementation of safety, health and environmental policies and procedures for Baltimore facility. Responsible for implementation and compliance with Control of Work and Management of Change standards. Managed environmental reporting and compliance management system. Assisted with management and implementation of Integrity Management. Regional designee for Global IH team. Responsible for implementation, training and daily permitting through computerized work permitting system. ISO 14001 site management representative. Conduct audits of health and safety programs and issue reports with corrective and preventative actions. Lead investigations for environmental, health and safety incidents. Develop and conduct new hire and contractor training. Lead Job Safety Analysis and risk assessments.

#### **HSSE Advisor**

6/2001 to 12/2005

- Managed corporate environmental reporting program. Managed federal and states environmental reports (TRI, Tier II, Biannual report, Downstream reporting, HazMat registration). Staff lead on BP Environmental Reporting requirements, Contractor Assurance, Spill Prevention Assessments, and Waste Oil Recyclers. Responsible for development and implementation of HSSE Programs to integrate best practices from manufacturing sites. Responsible for training on HSSE programs - Traction,

Chemical Hygiene, New Man School, Contractor Assurance, Laboratory PPE Training, Near Miss, DOT HazMat training, Fatigue training Managed SPCC and Stormwater Project. Responsible for accident/incident investigations for facilities and customer related incidents. Managed site audits for facilities and Third Party Blenders Managed and implemented Essential Compliance Management Project. Managed development and implementation of safety, health and environmental policies and procedures for sales and marketing group.

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#### Education

Clarkson University, Potsdam, NY

December 1999

**BACHELOR OF SCIENCE: INDUSTRIAL HYGIENE AND ENVIRONMENTAL TOXICOLOGY**

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#### Skills

Proficient with PA DEP, MDE, LADEQ, OSHA and EPA Regulations

Compliance Management

Data Management

ISO 14001

Development/implementation of Health, Safety and Environmental Policies and Procedures

TPM/HPO